## Meeting of the Board of Education Flora Community Unit School District #35 March 21, 2022 - Administration Office 5:30 p.m.

Members Present: McCoy, Leib, Porter, Cook, Brooks, Wiley, Dunahee

Administration Present: Hackney, T. Pearce, Leonard, Carder, McNeely

Guests: None

Media: Mary Maxwell

Call to Order: 5:32

1. Motion Brooks, seconded by Dunahee to approve the Consent Agenda: Minutes of the February 16, 2022 meeting, Bills, Activity Account Statements, Treasurer's Report, IHSA membership for 2022-2023, Potential candidates to fill future vacancies on the FAF Board, Overnight FFA trip to Springfield June 14<sup>th</sup>-16<sup>th</sup>, Student Council trip to City Museum in St. Louis on March 31<sup>st</sup>, Boys' tennis trip to Edwardsville on April 1<sup>st</sup> and 2<sup>nd</sup>, Chemistry trip to Vincennes on May 10th. Roll call: Unanimous

## RECOGNITION OF COMMENTS BY EMPLOYEES AND FROM THE PUBLIC

Mary Grace and Sara Turner Athletic trainers from Wabash presented about athletic trainer month/athletic trainer services.

## **NEW BOARD BUSINESS**

- 1. Motion Leib, seconded by Porter, to approve school fees for the 2022-2023 school year as presented. Roll Call: Cook, yes; Porter, yes; McCoy, yes; Wiley, yes; Brooks, yes; Dunahee, yes; Leib yes.
- 2. Committee Reports: Superintendent Hackney reported that the athletic committee met on February 28<sup>th</sup> and the technology committee met on March 7<sup>th</sup>. The security committee will meet on March 23<sup>rd</sup> and CAC will meet on April 6<sup>th</sup>.
- 3. Administrator Reports:

Mrs. Pearce:

Mrs. Carder: PBIS Bingo April 1<sup>st</sup>/ State testing April 4-8. Class trips coming up, K patriotic program April 8 and Pre-School screening April 4-6.

Mrs. Leonard: IAR prep ongoing/IAR test starts next week. Track practice has started and Scholastic Bowl doing well. Sports Banquet Thursday.

T. Pearce: Illinois Science test coming up, PSAT April 9, 10.

McNeely: Huge thanks to Chet allen phenomenal job. Spring sports underway and IHSA not charging stipends/fees for next year. Thanks to Becky Wiley for parking assistants and Administration and AT assistance during Basketball Tournament went well.

Hackney: Highlighted the ROE compliance visit and the end of the 3<sup>rd</sup> quarter.

- 5. Motion Cook, seconded by Brooks, to adopt the resolution approving the honorable dismissal of non-certified teaching assistants Nikki Masters, Jennifer Bangert, Sydney Lewis, Brandi Steele, Robert Volz, Geb Borders, Kelsey Krutsinger, Holly Britton, Amanda Deters, Jordyn Strange, Amy Kitley, Nicole Allen, Tatiana Schlief, Emily Blackwell, Lauren Buchanan, Tammy Martin, Wanda Schewe, Dierdre Klein, Tammy Williams, Rebecca Larch. Roll Call: McCoy, yes; Wiley, yes; Dunahee, yes; Leib, yes; Cook, yes; Brooks, yes; Porter, yes.
- 6. Motion Leib seconded by McCoy, to adopt the resolution approving the honorable dismissal of non-certified transportation assistants Amy Wood. Roll Call: Porter, yes; Leib, yes; Brooks, yes; Dunahee, yes; Wiley, yes; Cook, yes; McCoy, yes.
- 7. Motion Porter, seconded by Wiley, to adopt the resolution approving the honorable release of Pre-K Coordinator/Parent Educator Emily Glassford, Pre K PI Supervisor/Parent Educator Cindy Leib, and Pre-K Parent Educator Elizabeth Hollon. Roll call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 8. Motion, Dunahee seconded by Cook, to re-employ first year non-tenured teachers April Bryan, Jerra Klein, Lauren Lotz, Kasey Hout, Rebecca Odle, Sarah Henderson. Roll call: Brooks, yes; Porter, yes; Wiley, yes; Dunahee, yes. McCoy, yes; Leib, yes; Cook, yes.
- 9. Motion Brooks seconded by Leib to re-employ second year non-tenured teachers Amy Herdes, Christina Wilson, Kara Grafton, Daniel Pieplow, Michelle Pietz, Alana Snider, Rebecca Hertenstein, Bailey Taylor, Erin Borcherding, Brooke Bayles, Tasha Thompson. Roll call: McCoy, yes; Wiley, yes; Dunahee, yes; Leib, yes; Cook, yes; Brooks, yes; Porter, yes.

- 10. Motion, McCoy seconded by Porter, to re-employ third year non-tenured teachers Stephanie Simmons, Emma Forth, Anna Maloy, Kelsey Cox. Roll call: Brooks, yes; Porter, yes; Wiley, yes; Dunahee, yes. McCoy, yes; Leib, yes; Cook, yes.
- 11. Motion Wiley, seconded by Dunahee, to re-employ fourth year non-tenured teachers and place on tenure: Jessica Crawford, Amy Britton, Jennifer Fritcher, Rachel Webb. Roll call: Leib, yes; Cook, yes; Wiley, yes; Brooks, yes; Dunahee, yes; McCoy, yes; Porter, yes.
- 12. Motion Cook seconded by Brooks, to re-employ part-time teachers Karla Keck, John Upton, Lori Shehorn. Roll call: Brooks, yes; Porter, yes; Wiley, yes; Dunahee, yes. McCoy, yes; Leib, yes; Cook, yes.
- 13. Motion Leib, seconded by McCoy, to approve the extended contracts for John Winters-9 days; Terry Branch-10 days; Kelli Massie-10 days; Rebecca Hertenstine-5 days; Miriam Young-5 days; and Bryan Ridge, Kim Scarborough, and Alana Snider on an as needed basis. Roll call: McCoy, yes; Wiley, yes; Dunahee, yes; Leib, yes; Cook, yes; Brooks, yes; Porter, yes.
- 14. Motion Porter seconded by Wiley, to re-employ Heather Durre as Technology Coordinator, Lee Melton as technology maintenance, Tonya Behnke as Special Education Coordinator, Frank Lusk as Transportation Director/Mechanic, and Chet Allen as Maintenance Director with salaries to be determined. Roll call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 15. Motion, Dunahee seconded by Cook to re-employ Julie Pearce, Leslie Carder, Amy Leonard, Toby Pearce, Bob McNeely, and Dean of Students/JH Athletic Director John Winters with salaries to be determined. Roll call: McCoy, yes; Leib, yes; Brooks, yes; Wiley, yes; Porter, yes; Dunahee, yes; Cook, yes.
- 16. Motion Brooks seconded by Leib, to re-employ the following non-certified teaching assistants for the 2022-2023 school year: Chrissy Taylor, Diana Patterson, Jennifer Ayers, Carrie Durre, Penny Grubaugh, Joy McKnelly. Roll call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 17. Motion McCoy seconded by Porter, to approve the non-contract/non-certified wages for 2022-2023 as presented. Roll Call: Brooks, yes; Wiley, yes; Dunahee, yes; Cook, yes; McCoy, yes; Leib, yes; Porter, yes.

- 18. Motion Wiley, seconded by Dunahee, to approve the board approved unpaid medical leave for Brandi Steele from February 21, 2022 through May 2, 2022. Roll Call: Leib, yes; Dunahee, yes; Brooks, yes; Cook, yes; Porter, yes; McCoy, yes; Wile, yes.
- 19. Motion Cook, seconded by Brooks, to accept the resignation as assistant high school girls' basketball coach submitted by Tisha Blanchard. Roll Call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 20. Motion Leib, seconded by McCoy, to accept the resignation submitted by Jeana Johnson effective the end of the 2021-2022 school year. Roll Call: Porter, yes; Leib, yes; Wiley, yes; Brooks, yes; Cook, yes; McCoy, yes; Dunahee, yes.
- 21. Motion Porter, seconded by Wiley, to employ Cathy Taylor as nurse secretary for the 2022-2023 school year. Roll Call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 22. Motion Dunahee, seconded by Cook, to approve the leave request submitted by Kelsey Krutsinger. Roll Call: Wiley, yes; McCoy, yes; Brooks, yes; Porter, yes; Cook, yes; Dunahee, yes; Leib, yes.
- 23. Motion Brooks, seconded by Leib, to employ Laura Meier as high school English teacher for the 2022-2023 school year. Roll Call: Porter, yes; Leib, yes; Dunahee, yes; Wiley, yes; McCoy, yes; Brooks, yes; Cook, yes.
- 24. Motion McCoy, seconded by Porter, to employ Kathryn Miller as high school English teacher for the 2022-2023 school year. Roll Call: Cook, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Brooks, yes, Dunahee, yes.
- 25. Motion Wiley, seconded by Dunahee, to accept the resignation submitted by Robin Price effective March 17, 2022. Roll Call: Porter, yes; Leib, yes; Wiley, yes; Brooks, yes; Cook, yes; McCoy, yes; Dunahee, yes.
- 26. Motion Cook, seconded by Brooks, to employ Shellena Bonham as custodian effective March 16, 2022. Roll Call: McCoy, yes; Leib, yes; Brooks, yes; Wiley, yes; Porter, yes; Dunahee, yes; Cook, yes.
- 27. Motion Leib, seconded by McCoy, to accept the resignation as assistant high school football coach submitted by Luke Carmody effective immediately. Roll Call: Cook, yes; Porter, yes; Dunahee, yes; McCoy, yes; Leib, yes; Brooks, yes; Wiley, yes.

28.	Motion Porter, seconded by Wiley, to employ Anna Maloy and Mandy Thompson as head football and basketball cheerleading coaches for the 2022-2023 school year. Roll Call: McCoy, yes; Leib, yes; Brooks, yes; Wiley, yes; Porter, yes; Dunahee, yes; Cook, yes.	
29.	Motion Dunahee, seconded by Cook, to employ Brooke Bayles as head volleyball coach for the 2022 season. Roll Call: Brooks, yes; Leib, yes; McCoy, yes; Wiley, yes; Porter, yes; Dunahee, yes; Cook, yes.	
30.	Motion Brooks, seconded by Leib, to employ Emma Heath as high school agriculture teacher for the 2022-2023 school year. Roll Call: Cook, yes; Porter, yes; Dunahee, yes; McCoy, yes; Leib, yes; Brooks, yes; Wiley, yes.	
31.	Motion Leib, seconded by Porter, to adjourn the meeting at (6:34 p.m.). All ayes. Motion carried.	
President Signature/Date		ecretary Signature/Date